

## About the West Bay Educational Collaborative

### Transition & Vocational Services

West Bay Collaborative is one of four non-profit Regional Centers established by the State Legislature in 1988. The main mission of the Collaborative is to develop and offer programs and services to meet the needs of member school districts on a regional, more cost-effective basis. Member school districts are:

- ◆ Coventry
- ◆ Cranston
- ◆ Scituate
- ◆ Foster
- ◆ Glocester
- ◆ Warwick
- ◆ West Warwick
- ◆ Foster/Glocester Regional

The Regional Transition Center was established in 1992. This project provides information, training and services with regard to the transition of students with disabilities from school to adult life.

The Career Development Project is part of the Regional Transition Center's Regional Vocational Assessment Center at West Bay Collaborative. Funding for this project is provided through a Cooperative Agreement between the RI Department of Human Services, Office of Rehabilitation Services, and the RI Department of Education.

## What our Business Partners have to say...

"We have thoroughly enjoyed working with students from West Bay Collaborative. It's a great learning experience for them and a tremendous help to us. The staff at West Bay is wonderful as well."

Lisa A. Pontbriand  
Director of Dietary Services  
West View Health Center' West Warwick, RI

"Being a business partner with West Bay Collaborative has had a positive impact on our restaurant. Our new employee has become an important part of our team here at "The Hill" and a valued member of our company. I look forward to working with WBC in the future."

Rob Cardulo  
Market Training Manager- Lockwood/McKinnon

"The West Bay Collaborative students (from the RI Transition Academy) that helped at our facility were an asset to our youth programs. They helped with instruction as well as organization for each class. The participants and youth coaches enjoyed having them as part of our Teamworks family."

Biz Mulligan  
Youth Programs Director  
Teamworks Warwick

# The Career Development Project

## Real Life Learning for Real Life Work



A Program of the West  
Bay Educational  
Collaborative  
Transition & Vocational Services

# REAL LIFE LEARNING for REAL LIFE

Research indicates that students who have real work experiences become better employees and successful adults. The more students learn about themselves and what will be expected from them in actual work & life situations, the better prepared they will become for the future.

The business community can participate in preparing students to become qualified employees by providing them with opportunities to experience the realities and expectations of a workplace while they are still in



high school. The skills and work behaviors that students must possess can be identified and incorporated into their educational programs. Students participate in real life learning to prepare for REAL LIFE!

## OUR BUSINESS PARTNERS...

- Interview the potential student candidate
- Provide initial job instruction and guidelines of workplace expectations
- Provide student and program staff with feedback on performance
- Complete a student evaluation at the completion of the assessment period

## CAREER DEVELOPMENT PROJECT STAFF...

- Meet with employers to discuss the program and answer questions
- Complete a job analysis to identify areas within your company that are potential matches for our students
- Assist in orientation and training
- Provide on-going support to employer and student and are available at all times
- Provide technical assistance regarding the ADA and labor regulations
- Provide information on tax credit qualifications

West Bay Educational Collaborative

144 Bignall Street

Warwick, RI 02888

<http://westbayregionaltransition.wikispaces.com/>

## CAREER LEARNING

### ACTIVITIES for STUDENTS...

- CLASSROOM GUEST SPEAKERS
- COMPANY TOURS
- PRACTICE EMPLOYMENT INTERVIEWS
- OCCUPATIONAL EXPLORATION
- JOB SHADOW
- VOCATIONAL EVALUATION
- INTERNSHIPS
- JOB PLACEMENT
- JOB READINESS SKILLS DEVELOPMENT



For more information about the Career Development Project, please contact

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